



PHILOSOPHY

Rationale:

- This school has a clear statement outlining its philosophy through its vision and values statements.

Aims:

- To ensure that the whole school community is aware of the direction and guiding values of our school.

Implementation:

- On a cyclic basis the Strategic Plan is developed through a consultative process outlining its key improvement strategies
- Each year and Annual Implementation Plan (AIP) is developed with yearly targets
- At the beginning of each year staff and community are reminded of our vision and values and the AIP
- Values are clearly displayed on large pencils at the entrance to the school and on a variety of display boards around the school
- At the end of each year an induction for new staff is held and all key documents are supplied
- The staff handbook and key documents are available to all teachers via "google docs" and referenced at the beginning of the year and when appropriate
- School Wide Positive Behaviour documents are communicated to teachers and parents through the App, Website, newsletters and meetings
- These documents are reviewed annually, there is an expectation at the beginning of the year that all staff access and know the contents of the documents
- A school learning journal is supplied to each child with the values and mission statement
- The fortnightly newsletter contains the Mission Statement and Values
- The website and app contain the Mission Statement Vision and Values
- Each grade is expected to integrate our values into all aspects of their programs
- In the first two weeks of the year the teachers embed expectations around our values through the 'Starting Strong' program
- Each week the community celebrates children who are displaying school wide values and individual values awards
- We adhere to the Child Safe Standards and are committed to a zero tolerance on abuse. There are policies and procedures in place to mitigate the risks with regular reviews.

Evaluation:

This policy will be reviewed as part of the schools cyclic review process.

Ratified May 2019